



The 2019 Leading Wales Awards Gwobrau Arwain Cymru 2019

in association with
mewn cydweithrediad â



www.leadiingwalesawards.wales
www.gwobrauarwain.cymru

Daring to Lead[®] in Wales

#courageous #inspirational #transformational

March 21st 2019

gofod3

Workshop Aims:

- Introductions
- What kind of leadership will help us to achieve the Wales We Want?
- Provide insight into the “Full Range of Leadership”(1)
- The 2019 Leading Wales Awards

Introduce yourselves

- On your tables, please tell the person next to you your name and organisational role.
- Tell them what interests you in the topic of leadership?

Full Range of Leadership Model

LEGEND

Nonleadership

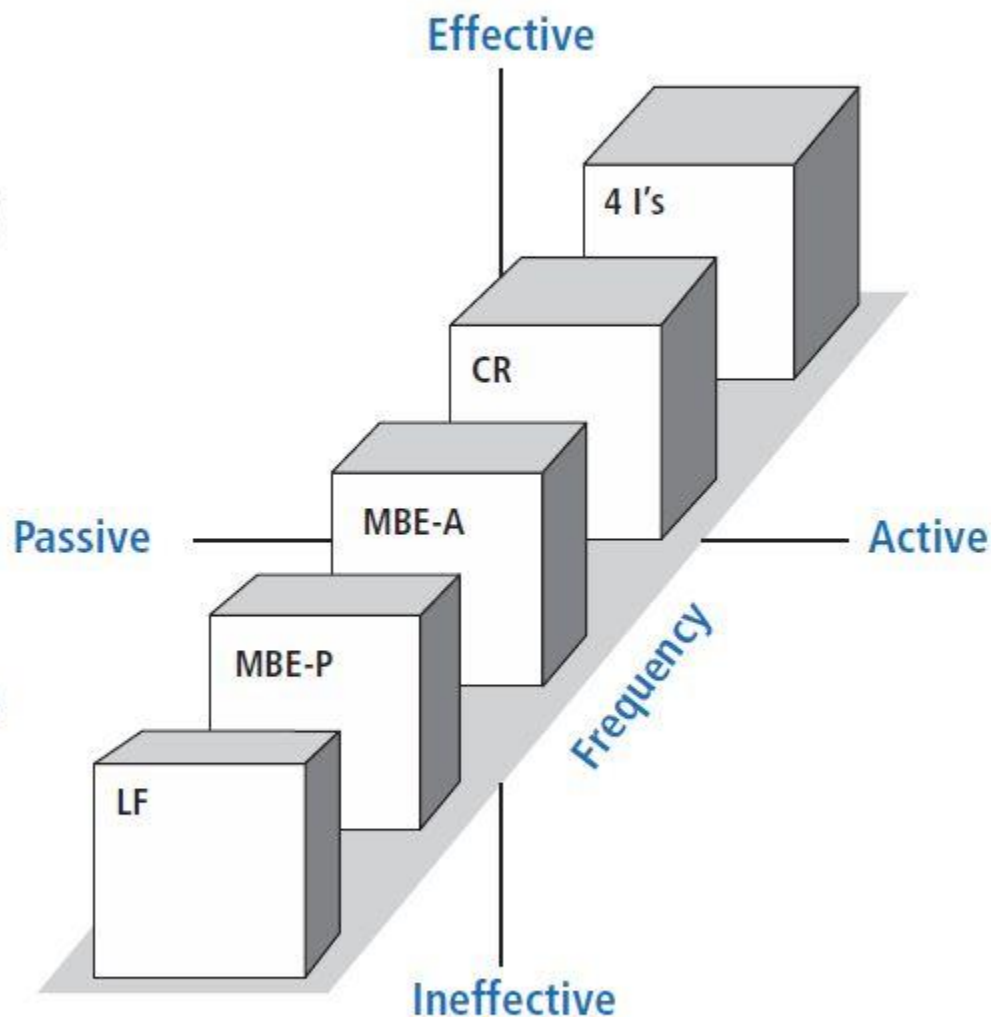
LF Laissez-Faire

Transactional

MBE-P Management-by-Exception, Passive
 MBE-A Management-by-Exception, Active
 CR Contingent Reward

Transformational 4 I's

Idealized Influence
 Inspirational Motivation
 Intellectual Stimulation
 Individualized Consideration



SOURCE: From Bass, B. M., & Avolio, B. J., *Improving Organizational Effectiveness Through Transformational Leadership*, © 1994, SAGE Publications, Inc. Reprinted with permission.

The 4 I's

Individuals whose leadership:

- Influences and engages
- Inspires and motivates
- Supports creativity and innovation
- Treats everyone as individuals

#inspirational #leadership

What does it look like to you?

Write down one attribute per post-it that represents leadership that inspires and motivates you.

AWJ



Nye Bevan



Rachel Clacher



Lucia Gabrielle Jones



'Winning the Leading Wales Award for my category has allowed me confidence in my abilities and given me the boost to pursue further goals. Knowing people believe in you is something I aim to pass on, in order to motivate others to follow their ambitions'

Lucia Gabrielle Jones

2018 Winner of Young Leader (14 - 25 years old) award

Lloyd George



Baroness Tanni Grey-Thompson



Rhodri Morgan



Leanne Wood



Professor Julie Williams



Geraint Thomas



#transformational #leadership

Transformational leadership is about
“creating the future”.

It is about the 4 Is of

- Idealized influence
- Inspirational motivation
- Intellectual stimulation and
- Individual consideration

#courage #leadership



Know what you
stand for, and
stand for it.

“Who do we choose to be?”

Margaret Wheatley

#courageous #leadership

“Forever trust in who we are and
nothing else matters”

(Scala and Kolacny Brothers cover of Metallica’s
“Nothing else matters”

<https://www.youtube.com/watch?v=1g5D8D0e77k>)

#courageous #leadership



**Kingston
Aldridge
Academy (KAA)**

#courage #leadership



“I have learned in the last few weeks that life is too short not to say what you believe and believe what you say.”

Steffan Lewis AM

Full Range of Leadership Model

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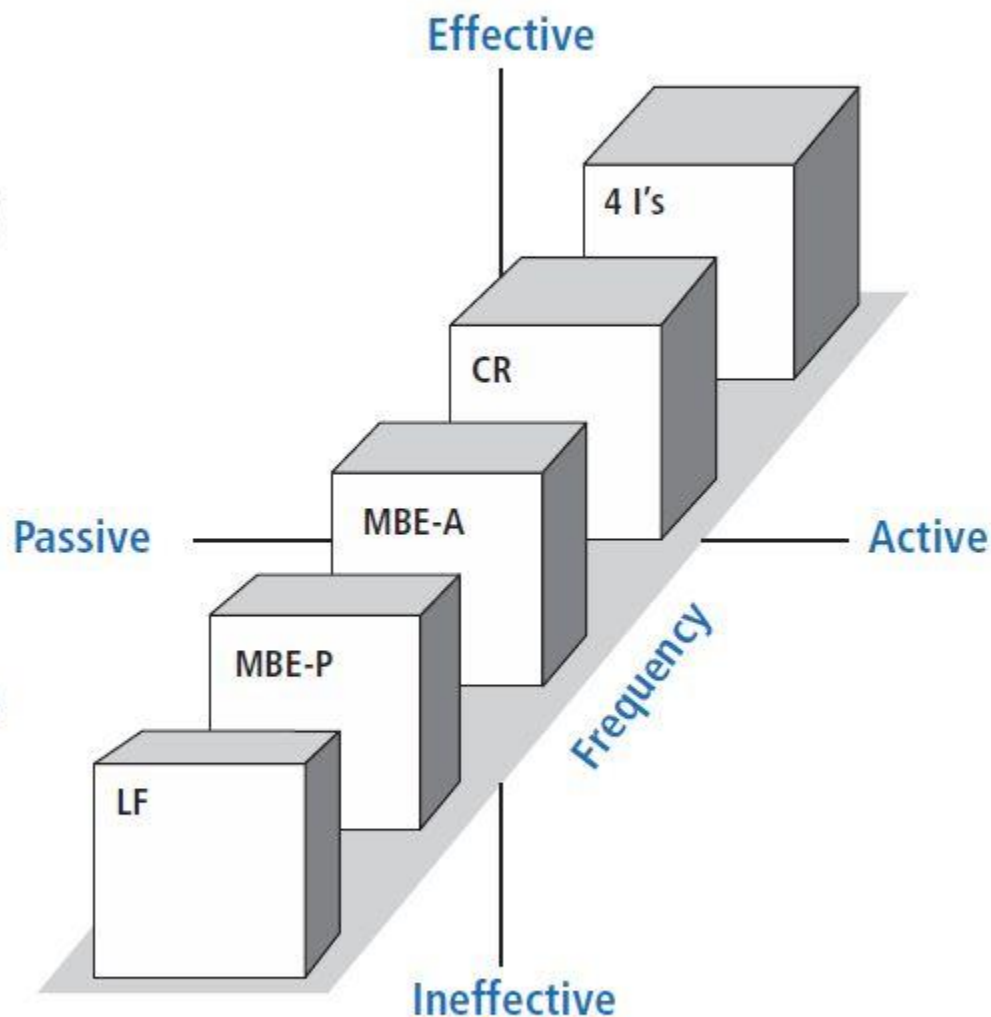
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There are just 6 questions

- Context of nominee's leadership
- How they influence and engage
- How they inspire and motivate
- How they support creativity and innovation
- How they treat everyone as individuals
- How they have measurable impact and demonstrate that impact and achievement

Thank you

Nominations are open from

April 9th

until 7th June 2019

www.leadingwalesawards.wales

www.gwobrauarwain.cymru

Your possible leadership actions

1. Who do you know that you could validate as a leader, and hence help them blossom into the leader they can be?
2. Who do you know whose leadership you can validate by nominating them for a 2019 Leading Wales Award?